# ORTHODONTIC DENTAL NURSING COURSE EMPLOYER INFORMATION

#### ROLE OF THE EMPLOYER

As an employer of a Dental Nurse undergoing a Post Registration Course you will be expected to support them as follows:

## Mentoring

Ensuring they have access to the required number of cases and are managing the workload of the course within the timescale allowed.

## Observing

Either you or another appropriate member of your team will need to observe and evaluate the performance of your dental nurse during the cases required for their portfolio

## **Giving Feedback**

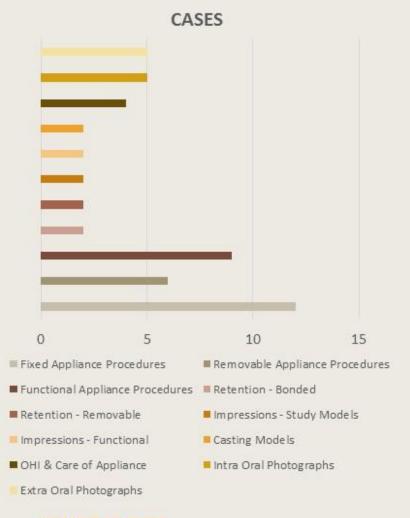
The observer will need to provide personal, constructive and honest feedback to the dental nurse in their portfolio. This may be in written or electronic form depending on the format of the portfolio provided

#### FEEDBACK

Feedback should be relevant to the criteria in the portfolio, it should be personal to the dental nurse. It should be constructive; highlighting areas of good performance and giving advice where improvement is needed. Feedback for each of the cases included in the portfolio <u>must</u> be provided within 14 days of the clinical activity having taken place.

Tips on giving constructive feedback are available from the websites listed below;

www.faculty.londondeanery.ac.uk/e-learning/feedback www.dummies.com/how-to/content/giving-constructivefeedback.html



#### NUMBER OF CASES

For the NEBDN Orthodontic Dental Nursing Course the Dental Nurse will need to be observed carrying out or assisting with the procedures as illustrated above